



5 QUESTIONS TO BUILD YOUR 2023 VISION

Find 3-4 hours of your work week, yes your work week, preferably between 8a-12p (so no one has had time to ruffle your feathers) and reflect on the previous year. Write down everything. Wins, losses, opportunities you didn't capitalize on, employees you didn't hire, money you didn't make.

Then answer these questions:

1

What are your core Values?

2

What is the problem YOUR organization is addressing?

3

What do you want to see more (or less) of in your organization?

4

What would I like to see from my organization in 10 years?

5

What is the first change I would make in my organization to help it achieve that goal?